

REMUNERATION COMMITTEE

MINUTES of the meeting held on Friday, 22 June 2018 commencing at 9.00 am and finishing at 10.54 am

Present:

Voting Members: Councillor Ian Hudspeth – in the Chair

Councillor Liz Brighthouse OBE
Councillor Mrs Judith Heathcoat
Councillor Charles Mathew

By Invitation: Toni Hall, Penna

Officers:

Whole of meeting *Georgina Crean, HR Business Partner for Resources Directorate; Sue Whitehead (Resources Directorate)

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, together with papers circulated in relation to the Appointments Panel and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports, copies of which are attached to the signed Minutes.

22/18 APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS

(Agenda No. 1)

Apologies were received from Councillors Lynda Atkins and Kevin Bulmer. It was noted that Councillor Webber in giving apologies had withdrawn from the appointments process.

23/18 MINUTES

(Agenda No. 3)

The Minutes of the meetings held on 14 and 18 June 2018 were approved and signed as a correct record.

24/18 EXEMPT ITEM

RESOLVED: that the public be excluded for the duration of item RC4 and RC5 since it is likely that if they were present during that item there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest

in maintaining the exemption outweighs the public interest in disclosing the information

25/18 EXEMPT MINUTE

(Agenda No. 5)

The exempt minutes of the meeting held on 18 June 2018 were approved and signed as a correct record.

The information contained in the report is exempt in that it falls within the following prescribed category:

- 1 *Information relating to any individual*

It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.

26/18 SENIOR APPOINTMENTS

(Agenda No. 6)

The public should be excluded during this item because its discussion in public would be likely to lead to the disclosure to members of the public present of information in the following categories prescribed by Part I of Schedule 12A to the Local Government Act 1972 (as amended):

1. *Information relating to any individual*

and it is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer.

Members agreed a recommendation to full Council on the appointment of a Joint Chief Executive and Head of Paid Service for Oxfordshire County Council and Cherwell District Council.

..... in the Chair

Date of signing 2018